


BUREAUS/OFFICES/ATTACHED AGENCIES/DELIVERY UNITSDepartment/Agency **DEPARTMENT OF TOURISM-ARMM****1.0 Summary of Information Required**1.1 Total No. of Bureaus/Offices/Attached Agencies/Delivery Units **2 Divisions/ 29 employees**1.2 Total No. of Bureaus/Attached Agencies/Delivery Units that achieved at least 90% of performance targets **24 Employees**1.3 Total No. of Filled Positions as of November 20, 2016 **24**1.4 Total No. of Officials and Employees Entitled to PBB **24**1.5 Has achieved at least 110% of each one of the FY 2016 targets of Secretary/Head of Agency other than those in the Congress-approved PIB as reflected in the OP Planning Tool Form 1 and under the Ease Of Doing Business Targets?
(please check whichever applies)YES , the following ranking distribution applies

Ranking	Performance Category
Top 20%	Best Bureau/Office/Delivery Unit
Top 35%	Best Bureau/Office/Delivery Unit
Top 45%	Best Bureau/Office/Delivery Unit

1.6 Total Amount Required for Payment of PBB **P 540,000.00**

Note:

Five (5) vacant positions


AYESHA VANESSA HAJAR M. DILANGALEN
 Regional Secretary

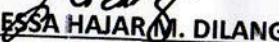
DESCRIPTION OF CRITERIA AND PROCESS

The Department of Tourism-ARMM has only two (2) delivery units (TPOD and AFSD). It has provincial office; thus, the ranking of Bureaus, Offices, attached agencies and delivery units is inapplicable, thereby directly subjecting the employees' performance ratings into ranking by Top 10%, Top 25% and top 50%-65%. The following criteria and its process are hereunder described, viz:

1. The employees' performance ratings are derived based on the Department's conceptualized mechanism
2. The performance indicators determined by the employees are indicative of the PPAs identified in the IPCR
3. Each identified performance indicator for each IPCR was rated based on its Quality/Quantity, Excellence and


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Administrative Officer IV



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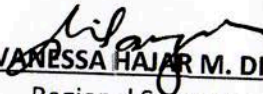
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